Committee Members:

Ahmet Kilic, Chair
Kristen Freeman, Vice Chair
Kathleen Berfield
Luis Godoy
Matthew Henn
Jeffrey Javidfar
Scot LeMaire
Sara Pereira
David Rabkin
Hai Salfity
Mansi Shah
Vikram Sood
Robert Sorabella
Nicholas Teman

Key Workforce Activities Since Last Report:

- Held a webinar for program directors, associate program directors and program coordinatros entitled, *TSDA 2024-2025 Recruitment Cycle Recommendations* on September 19, 2024. There were over 70 attendees and the webinar was recorded for those individuals who could not make it. The subject matter was program signaling, universal interview dates as well as the general recommendations for the upcoming recruitment cycle by the TSDA.
- 2. Held a webinar for medical students applying to integrated-6 year programs. This was put on conjointly with the TSMA with a program describing the universal offer date, program signaling followed by a formal Q&A session on September 23, 2024 with over 75 attendees.
- 3. Members of the TSDA Early Specialization Committee put on webinars in partnership with the TSMA (Drs. Berfield, Kilic, Pereira) for interview tips in multiple dates in November and December 2024.
- 4. The TSDA ES Committee will be planning on taking part for the second year in the 2025 AAMC Virtual Specialty forum (tentatively planned for April 3, 2025) to represent the TSDA in interfacing with medical students who may be interested in Cardiothoracic Surgery.