

Universal Offer Date

Standardization of I-6 Recruitment 2023-2024

TSDA General Session

May 5, 2023

Standardization of the offer process:



Encourages holistic applicant review by programs



Provides transparency and predictability for applicants



Provides protected time for applicants to consider interview priorities



Consistent with what other surgical specialties are doing



In line with COPA recommendations

UOD Proposal:

Friday,
October
27

- All programs extend interview offers
- Moratorium on communication for 24 hours after invitation sent

Sunday,
October
29

- Applicants deadline to respond to invitations Sunday at 9 pm PST/12am EST

Monday,
October
30

- Programs can start scheduling interviews/ confirming interviews
- Programs can send additional invitations to fill unfilled spots

Program Commitment:

Wait to
schedule/confirm
acceptances until
Monday, Oct 30th

Only offer as many
invites as
interview spots

Guarantee
interview if
applicant responds
by deadline

Publicly report
participation in UOD
on program
website/social media

Honor system

Applicant Commitment:

Review all
invitations and
thoughtfully plan
acceptances

Respond before
the provided
deadline

Do not hold
interview spots
applicant does not
plan on attending

TSDA

THORACIC SURGERY
DIRECTORS ASSOCIATION

Questions?