The Morbidity and Mortality Conference: Past, Present and Future

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Objectives

Define what M&M was and what it is now

Become familiar with best practices of M&M conferences

Opportunities for the future of M&M conferences



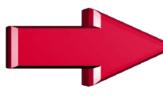


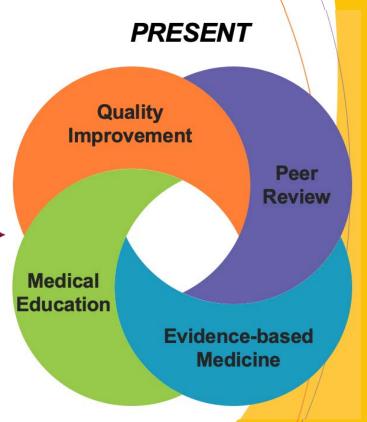
M&M: What it was and what it is now

PAST











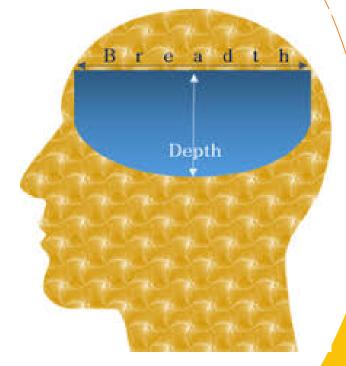






More Depth, Less Breadth

- 76% of responding institutions presented all deaths¹
- 50% of these institutions presented all complications¹
- Too many cases per conference was observed to be a barrier²







Moderators are a Must

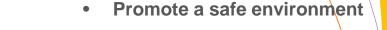
Often a senior participant who is skilled in medical education, systems-based practice, interpersonal skills

Review cases beforehand in preparation

Unbiased and uninvolved in the case presented

Remain fair-minded and objective

Represent the middle ground



- Rephrase / moderate comments that are not supportive or constructive
- Steer discussions and prevent deviations
- Foster high-quality discussion
- Increase audience participation and interaction
- Able to reflect and recount similar errors they may have made and lessons learned

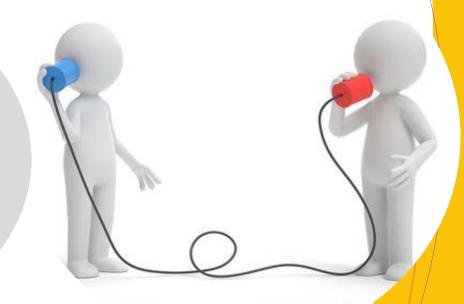






Who should relay the message?

When practice changes were presented by residents, learners were more accurately able to cite specific practice changes on post-conference questionnaires







Structure is Important



chell EL, et al. Acad Med. 2013;88:824-830.

SBAR Framework¹

Situation = the complication

Background = pertinent clinical information

Assessment = analysis / identify root cause

Recommendations = lit review / guide for future care



House staff led conference²

Organization, case selection, case preparation and moderation are done by residents of various level.

Root Cause Analysis (Ishikawa Mode<mark>l)¹</mark>

Cause and effect model, originally used as a quality control tool. Fishbone diagram with the problem at the head and a packbone with factors that can bring success or failure to the process

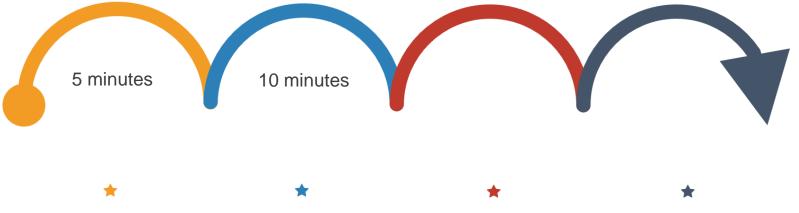


Process Mapping³

An illustration that describes an event in which each step is summarized chronologically in a text box, connected by arrows



Timing is Everything





Statement of Potential Causes

Questions from the Audience

Presentation of Learning Points





Evidence-Based Medicine

Integration of evidence-based medicine into the M&M discussion is widely agreed upon by all levels of conference participants





Audience Participation ⇔ Safe Place



Junior faculty	0 1 11 1	
Junior raculty	Senior resident	Junior resident/entern
Rarely (64%)	Sometimes (37%)	Rarely (38%)
Rarely (45%)	Rarely (37%)	Never (44%)
Rarely (45%)	Rarely (30%)	Never (52%)
Rarely (30%)	Sometimes (42%)	Never (30%)
	Rarely (45%) Rarely (45%)	Rarely (45%) Rarely (37%) Rarely (45%) Rarely (30%)

Median response between never, rarely, sometimes, often (% frequency of median response).





More Quality Improvement and Less Medical Management

Poor communication (67%)

Inadequate training or error in decision-making (33%) CONTRIBUTING FACTORS RELATED TO COMPLICATIONS

Poor coordination or utilization of care (47%)

Poor process or workflow (40%)

Tignanelli CJ, et al. House staff-led interdisciplinary morbidity and mortality conference promotes systematic improvement. J Surg Research. 2017 June;214:124-130.





THE FUTURE of M&M: Closing the Quality Loop

- Identify areas of improvement and action items
- Participate and develop sustainable quality improvement projects
- Enhances skills in systems-based practice



Thank you.

