STSWorkforce on Thoracic Surgery Resident Issues
Activity Report
January 2017

Since the last Workforce activity report submitted in October 2016, this group has focused on the following projects:

**STS Residents Symposium**
The STS Residents Symposium Planning Task Force, led by chair Dr. Sidhu Gangadharan and vice-chair Dr. Ed Chen, finalized the 2017 program that will occur during the STS 53rd Annual Meeting. The symposium will address the needs of thoracic surgery residents as identified in feedback from previous symposium evaluations, including job search/acquisition, contracts, and training issues. The three hour program will offer two sessions: Finding a Job and Transition to Practice. Each session will offer three to four presentations, each followed by group discussion. Presentation topics include: Why I Chose Private Practice; Why I Chose Academics; The Mechanics of Finding a Job; What You Need to Know about Finances; Building a Successful Clinical Practice; Early Career Development; and Achieving Work/Life Balance. Speakers and table discussion leaders have been recruited and will engage attendees by answering questions and offering a more personalized approach to addressing the needs of residents planning for the next stage in their careers.

**STS Residents Luncheon**
The 2017 STS Residents Luncheon, to be held in conjunction with the STS 53rd Annual Meeting, will be used as a needs assessment for future symposiums and possible future projects for the Workforce. Residents will be seated with leaders in the thoracic surgery community and engage in round table discussions, and will be invited to address questions to all attendees. Each table will engage in small-group discussions covering a list of suggested topics and questions to consider, including, compare and contrast different training approaches at your institutions, gaps in training outside of clinical care, and electronic educational platform features, and the state of the job market. The large-group discussion will be initiated led by a moderator using an ‘open mic’ format to capture resident comments. Comments will be recorded by Workforce staff and organized after the meeting for review by Workforce members. Members of the STS Board of Directors, Council Chairs, Looking to the Future mentors and TSDA Executive Committee members have been invited to attend the event. STS and TSRA will promote the event to residents attending the Annual Meeting.

**Looking to the Future Scholarship Program**
The Workforce awarded 2017 Looking to the Future Scholarships to 30 medical students and 30 general surgery residents. The program received 93 medical student and 70 general surgery resident applications. LTTF Scholarship Task Force members, led by Dr. Rishi Reddy (Chair) and Elizabeth David (Vice Chair), created a dynamic agenda for the scholars, including a four-hour program specifically for medical students, a separate program for general surgery residents, as well as networking opportunities, and time to attend parallel sessions, symposiums, plenary sessions, and receptions. Mentors have been identified, and will assist in implementing this important program.

**ACGME Review of Common Program Requirements**
Members of the WF provided feedback to STS’s response to the Accreditation Council of Graduate Medical Education’s request for review of proposed revisions to Section VI: The Learning and Working Environment of the Common Program Requirements. The WF will continue to respond to requests for feedback throughout ACGME’s review of the Common Program Requirements.